

New business to be voted on at the annual members meeting June 27, 2017

After there was a unanimous vote by the HMWI board members to have Mick Blumer oversee the new phase 3 pumphouse safety upgrade project, it was brought up at a board meeting that Mick Blumer should be partially compensated for the extensive hours he spent on the project.

There was discussion on whether the by-laws permitted an officer or director to be compensated for work done over and above the duties of being on the board. The board voted to seek legal council for clarification of the by-laws.

The attorney stated that "It is my opinion that the board can compensate officers and directors for services performed for the corporation, beyond services as an officer or director, by a vote of the board with the affected officer or director abstaining."

With that clarification, there was a motion that Mick Blumer should prepare a request for compensation, for hours worked on the phase 3 project, to the board.

"The request should show the total hours worked on phase 3; indicate the number of hours he was donating (if any) and the number of hours to be compensated for at a rate of \$15.00 per hour, along with the total amount requested. The request will be presented to the membership for consideration at the annual member meeting June, 27, 2017. The motion passed with three ayes and Mick Blumer abstaining."

Phase 3 request for compensation for Mick Blumer

The following is the request for compensation, which includes the donated time, that the HMWI board asked Mick Blumer to prepare for the annual membership meeting. The first six items Mick would like to donate to HMWI members. These six items required in excess of 100 hours of time, and the use of his personal vehicle and equipment, including gas and diesel fuel, that he would also like to donate.

Item number seven includes 275 hours spent on the job site that he would be compensated for at a rate of \$15.00 per hour.

1. Preparations and presentations at four West Dakota Water Development Division meetings to successfully obtain a \$40,000.00 grant.
- 2, Hours spent acquiring bids from multiple contractors and assisting board members decision for final contractors. Contacting contractors and scheduling work to be done.
3. Hours spent acquiring all necessary building permits and attending county meetings for variances before construction.
- 4, Hours spent, and the use of his personal vehicle and trailer to make multiple trips to the city dump and getting the pre-built deck, and the use of his personal vehicle for many trips getting supplies. (Includes donation of gas).
5. Hours spent, and the use of his diesel mower to eliminate sapling trees, chain saw, and other equipment and hand tools for use during construction. (Includes donation of diesel fuel).
6. Hours spent, and office supplies including hundreds of printed pages to create a daily logbook, monthly updates to board members and staff, 18 page booklet to all board members and staff including details of work done with pictures and diagrams, and over 200 pictures taken during construction to be used for future references.

7. 275 hours spent, on the job site, working with the contractors and physically doing the multiple jobs that the contractors were not hired to do. This included preparation of the site, staking for the building for elevation and grade, removing fencing, installing erosion control material, installing underground plumbing, installing outside hydrant and inside sink, digging new sump hole and installing sump barrel, insulating outside walls, installing exterior drain tile around entire building and backfilling with 1 inch rock, installing pipes for back flush overflow, preparation of walls for concrete roof, installing mortar to all roof joints, installation of insulation, plywood, and rubber roofing on entire old and new roof, installing deck on roof, covering roof with screened dirt, installing extension to old pit entrance, cutting doorway from new pumphouse into old pit, hand digging trenches for new electrical service, installing new metal siding to exposed sides, building steel lid and backfilling old intake gallery using backhoe, building new roof for intake gallery and insulating inside, moving dirt and rock using skid-steer loader, installation of uprights for new safety railing, helping contractors whenever possible, and numerous other jobs needed to complete the project.

275 hours X \$15.00 per hour = \$4,125.00